

# Buffalo County Resolution



**Drafted By:**

Dave Rynders

**Presented Month/Year:**

September, 2017

**Involved Committees:**

DHHS & Veterans Services  
Human Resources  
Finance

**County Department:**

DHHS

**Fiscal Impact: YES / NO**

**CA Approved: YES / NO**

**RESOLUTION # 18-03-02**

**A RESOLUTION TO INCREASE A COMMUNITY HEALTH EDUCATOR POSITION FROM PART-TIME TO FULL-TIME**

WHEREAS, in April of 2017 the Buffalo County Board of Supervisors approved the creation of a part-time Community Health Educator position, creating an alternative to an existing part-time Public Health Nurse position; and

WHEREAS, the Community Health Educator option was created because some of the educationally focused duties (approximately a half-time position) assigned to the Public Health Nurses do not require a registered nurse degree and could be performed by a Community Health Educator; and

WHEREAS, a Community Health Educator provides a specialized set of skills and an additional professional perspective to the Buffalo County Health Unit, which has enhanced the services provided by Buffalo Department of Health and Human Services; and

WHEREAS, a trend in the public health field is an increased emphasis in planning and implementation of health promotion, program development and evaluation, areas for which community health educators are specifically trained; and

WHEREAS, there are other public health duties currently assigned to other positions within the current organizational structure of the Health Unit which could be performed by the Community Health Educator, if the hours of the position were increased; and

WHEREAS, due to Health Unit vacancies in the Public Health Nurse and Part-time Registered Dietician positions, the DHHS & Veterans Committee approved a temporary increase of the Community Health Educator hours to a 40/week level to provide service coverage in the Maternal Child Health, Prevention, Tobacco Prevention, Community Health Needs Assessment and the Community Health Improvement and Fit Family programs; and

WHEREAS, the current service level of the Buffalo County Health Unit can be cost effectively and more flexibly be met by: a) not filling the Part-time Registered Dietician position, b) contracting for Registered Dietician services on busy WIC clinic days and c) increasing the Community Health Educator position to Full-time; and

NOW, THEREFORE BE IT RESOLVED, that the Buffalo County Board of Supervisors hereby grants authorization to increase the Community Health Educator position from part-time to full-time.

BE IT FURTHER RESOLVED, that in creating this position, Buffalo County is not increasing the FTE staff level of the Public Health Unit of the Department of Health and Human Services.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the 26<sup>th</sup> day of March, 2018.

Roxanne M. Halverson  
County Clerk

ATTEST:

Douglas Kane  
County Board Chairperson

Respectfully Submitted:

DHHS Committee

John B. Kriesel  
John B. Kriesel, Chair

Lou Anne Roby  
Lou Anne Roby

Elden J. Schlessner  
Elden J. Schlessner

Linda Smith  
Linda Smith

Wendy Kleinschmidt  
Wendy Kleinschmidt

Mary Anne McMillan Urell  
Mary Anne McMillan Urell

Excused  
Joette Gillett

Human Resources Committee

Larry Grisen  
Larry Grisen, Chair

Mary Anne McMillan Urell  
Mary Anne McMillan Urell

Nettie Rosenow  
Nettie Rosenow

Michael L. Taylor  
Michael L. Taylor

Excused  
Donald Hillert

Finance Committee

Douglas Kane  
Douglas Kane, Chair

Excused  
Nettie Rosenow

Larry Grisen  
Larry Grisen

Excused  
David Danzinger

Donald Hillert  
Donald Hillert

**ANTICIPATED FINANCIAL IMPACT STATEMENT**

Salary/Benefits Increase: \$16,357.43

Net Reduction in Tax Levy: \$6,736

Net Increase in State/Federal Revenue: \$208