## Buffalo County Resolu on

**Drafted By:** 

Sheriff Michael Schmidtknecht

Presented Month/Year:

**July 2018** 

**Involved Committees:** 

Law Enforcement, Human Resources, Finance



**County Department:** 

Sheriff's Office

Fiscal Impact: YES / NO

YES

CA Approved: YES / NO

RESOLUTION # 18-09-01

## A RESOLUTION TO BACKFILL ONE (1) DEPUTY POSITION DUE TO THE CREATION OF TWO (2) PATROL SERGEANT POSITIONS

WHEREAS, due to the need of patrol supervisory staff during evening and weekend work hours, Buffalo County has internally promoted two (2) patrol deputies to sergeant positions, and

WHEREAS, Sergeants not only have supervisory duties but perform duties that encompass restricted law enforcement access only work; as well as sergeants are required to provide backup assistance on calls when needed, and

WHEREAS, during the time the two (2) sergeant positions were created, Buffalo County decided not to backfill the two (2) vacant patrol deputy positions. By not backfilling these positions, a significant backlog of work for current patrol deputies has been created. In addition, the non-backfill of these positions have created a lack of sergeant supervisory abilities due to covering calls for service when a patrol deputy is not available to respond to the call.

NOW, THERFORE BE IT RESOLVED, that the Buffalo County Law Enforcement Committee at the July 2018 Law Enforcement meeting, expressed the view that due to the lack of staffing and officer safety concerns with the promotion two (2) patrol deputies, it is imperative to backfill one patrol position and it wishes to fund this position fully or partially from the vacant half-time administrative assistant position not currently being used for 2018. This position will be reviewed prior to the adoption of the 2021 budget.

Adopted at a duly called and noticed meeting of the Buffalo County Board of Supervisors on the

Buth day of September 2018.

Roxann Halverson, County Clerk

ATTEST:

County Board Chairperson

## Respectfully Submitted:

Bernard Brunkow  Licused John Kriesel  Dennis Bork	Scott Smith  Michael Taylor
Human Resources Committee  Larry Grisen  Bernard Brunkow  Michael Taylor	Donald Hillert  Author  Nathan Nelson
Finance Committee  Donald Hillert  NO  Nettie Rosenow  Mary Anne McMillan Urell	David Danzinger  Larry Grisen

## ANTICIPATED FINANCIAL IMPACT STATEMENT

2018 Projected Revenue: N/A
Projected Tax Levy:
Wages & Benefits:
\$ 83,318 (Family plan Oct – Dec 2018)
\$ 5,500 (Squad equipment and set up for squad being held back)

Subtract - \$ 26,658 (cost of ½ time Admin. Assist. position never hired for 2018)

Total Costs for Deputy in 2018 - \$-0-

Projected 2019 costs: Wage and Benefit - \$83,318 (Family plan for year)

Subtract \$26,658 (½ time Admin Assistant that will no longer be filled and funds from there will go towards Deputy position instead)

Total cost for 2019 budget \$56,660.00 Projected on tax levy