

Buffalo County Minutes

Committee/Board: Human Resources Committee
Date of Meeting: Wednesday, September 19, 2018
Electronic and Hard Copy Filing Date: Thursday, September 20, 2018

Mr. Larry Grisen called the meeting to order at 11:00 a.m.

Board Members Present: Mr. Larry Grisen, Mr. Michael Taylor, Mr. Donald Hillert, and Mr. Nathan Nelson. Mr. Bernard Brunkow was absent.

Others Present for All or Parts of the Meeting: Ms. Sonya Hansen, Ms. Roxann Halverson, and Ms. Brenda Creighton.

Public Comments Regarding Posted Agenda Items: None.

Review/Discussion/Action regarding Approval of Previous Meeting Minutes: Mr. Taylor made a motion to approve the minutes, seconded by Mr. Hillert. Carried.

Review/Discussion/Action regarding Approval of Health Insurance Plan and Agent for 2019: A plan will need to be chosen as well as an agent to work with. The WEA Trust plan and our current plan were reviewed. The current plan came in at a 1% decrease with no adjustments to what is currently covered. WEA Trust came in at an approximate savings of 21%, but with a deductible of \$3,000/\$6,000. The HRA account was discussed. Currently the HRA funds \$500/\$1,000 towards the deductible. The account is getting depleted and a discussion was held regarding switching to an HSA account. Mr. Hillert made a motion to approve the WEA Trust Essential plan and Mayo plan, the \$3,000/\$6,000 deductible, the premium contribution to be a 78/22 split, and to have Cottingham & Butler be the insurance agent, seconded by Mr. Taylor. Carried. A resolution to approve the insurance changes will be brought to the next meeting.

Ms. Hansen suggested holding off on the voluntary plans until the 2020 budget to focus on the changes to the health insurance plans and to work on developing the HSA account.

Public Comments: None.

Adjournment: Mr. Hillert made a motion to adjourn at 11:50 a.m., seconded by Mr. Taylor. Carried.

Respectfully Submitted,

Roxann M. Halverson
Buffalo County Clerk